

DATA PROTECTION INFORMATION FOR APPLICANTS STATUS OCTOBER 2022

We are pleased that you are interested in us and are applying or have applied for a position in our company. We would like to provide you below with information on the processing of your personal data in connection with your application.

1. who is responsible for data processing?

This information applies to data processing by:

Responsible:

ANT Applied New Technologies AG
Hinter den Kirschkatzen 32
23560 Lübeck
Phone: +49 (0)451 5 83 80-0
Fax: +49 (0)451 5 83 80-99
E-mail: info@ant-ag.com

Data protection officer:

My-data-protection-agent.com
Mr. Philipp Herold
Hafenstrasse 1a
23568 Lübeck
E-Mail: philipp.herold@hub24.de
Phone: +49-(0)451-16 08 52 21

2. which data of yours are processed by us? And for what purposes?

We process the data you have sent us in connection with your application in order to assess your suitability for the position (or other open positions in our company, if applicable) and to carry out the application process.

3. on what legal basis is this based?

The primary legal basis for the processing of your personal data in this application procedure is Section 26 of the German Federal Data Protection Act (BDSG) in the version applicable as of 25.05.2018. According to this, the processing of data required in connection with the decision on the establishment of an employment relationship is permissible.

Should the data be required for legal prosecution after the conclusion of the application process, if applicable, data processing may be carried out on the basis of the requirements of Art. 6 DSGVO, in particular to safeguard legitimate interests pursuant to Art. 6 (1) lit. f) DSGVO. Our interest then consists in the assertion or defense of claims.

4 How long is the data stored?

Data of applicants will be deleted after 6 months in case of rejection.

If you have been awarded a position during the application process, the data will be stored permanently for the purpose of implementing the employment relationship.

5. to which recipients will the data be forwarded?

Your applicant data will be viewed by us after receipt of your application and the further procedure will be coordinated. In principle, only those persons in the company have access to your data who require this for the proper course of our application procedure.

6. where is the data processed?

The data is processed exclusively in the Federal Republic of Germany.

7. your rights as "data subject"

You have the right to information about the personal data we process about you. In the case of a request for information that is not made in writing, we ask for your understanding that we may then

require proof from you that you are the person you claim to be. Furthermore, you have a right to rectification or deletion or to restriction of processing, insofar as you are entitled to this by law. Furthermore, you have a right to object to processing within the scope of the law. The same applies to a right to data portability. According to Art. 7 para.3 DSGVO. To revoke your consent once given to us at any time. This has the consequence that we may no longer continue the data processing based on this consent for the future.

8. right of complaint

You have the right to complain about the processing of personal data by us to a data protection supervisory authority.